

# RECIPE FOR CHANGE

## 2022 HIGHLIGHTS



Our promise is to make every day a better day for our team members, guests, communities and planet. Thanks to the generosity of our guests and the hard work of our team members, we are creating brighter futures for our communities and contributing to a healthier planet.



### ORGANIX

1,027,795 LBS  
food waste diverted from landfills through the Organix Recycling Program

### LED LIGHTING

6 STORES  
received retrofit LED lighting

### YELLOW GREASE

409,657 LBS  
of yellow grease collected and sold for biofuel

### PLASTIC

1,095,615 LBS  
of plastic recycled

### CARDBOARD

16,740.17 TONS  
of cardboard recycled

### PALLETS

298,882  
excess wood pallets sold for reuse

### E-WASTE

1,345 (approximately)  
devices kept out of landfills

### PLASTIC BAGS

99,623,000  
plastic bags kept out of circulation



### TEAM MEMBERS

18,000+  
team members join together to provide the best service in our communities

### UNITED WE CARE

\$4,000,000+  
has been invested since 2007 to provide support to Team Members in emergency situations through our United We Care program

### RETAIL MANAGEMENT

52.63%  
of Retail Management Certificate Graduates are Women

### STORE LEADERSHIP

33.33%  
of Store Leadership Development Program Graduates are People of Color

### COLLEGE SAVINGS PLAN

\$111,495  
contributed by The United Family



### PET FOOD

9,500 LBS  
donated to the Humane Society

### UCREW & ATEAM

7,613.35 HRS  
of community service

### FOOD BANKS

748,000 LBS  
of food products donated local food banks, equating to 623,333 meals

### HUMAN TRAFFICKING

Partnered with Law Enforcement to reduce human trafficking through the Truckers Against Trafficking program and partnered with In our Backyard to bring awareness to human trafficking and potentially help victims

### FOOD DONATIONS

100% OF STORES  
are actively participating in food donations