



2021 HIGHLIGHTS

Our promise is to make every day a better day for our team members, guests, communities and planet. Thanks to the generosity of our guests and the hard work of our team members, we are creating brighter futures for our communities and contributing to a healthier planet.

ENVIRONMENTAL

ORGANIX



1,217,090 LBS
(608.5 TONS)

food waste diverted from landfills through the Organix Recycling Program

LED LIGHTING



46

stores received retrofit LED lighting

YELLOW GREASE



435,988 LBS

of yellow grease collected and sold for biofuel

PLASTIC



1,180,284 LBS

of plastic recycled

CARDBOARD



19,430 TONS

of cardboard recycled

PALLETS



296,391

excess wood pallets sold for reuse

E-WASTE



671

devices kept out of landfills

SOCIAL

UNITED WE CARE



more than **18,000** team members

join together to provide the best service in our communities

PET FOOD



12,500 LBS donated to Humane Society

UCREW



7,594.60 HRS of community service

FOOD BANKS



850,000 LBS of food products donated to SPFB & Children's Home

TEAM MEMBERS



since 2007, over **\$3,600,000** invested to provide support to Team Members in emergency situations through our United We Care program

HUMAN TRAFFICKING



Partnered with Law Enforcement to reduce human trafficking through the Truckers Against Trafficking program and partnered with In our Backyard to bring awareness to human trafficking and potentially help victims