



Highlights for 2020

Our promise is to make every day a better day for our people, guests, communities and planet. Thanks to the generosity of our guests and hard work of our team members, we are creating brighter futures for our communities and contributing to a healthier planet.

PLANET



Through Organix Recycling program, **918,470 pounds of waste** was diverted from landfills



Our Distribution Center utilizes **100% LED Lighting**



455,141 pounds of yellow grease was collected and sent for biofuel

PRODUCTS



100% of eggs sold under our Own Brands O Organics and Open Nature are cage-free



Sold **more than \$24 million** in O Organics products in 2020



Offers **more than 950** O Organics products, allowing guests to have a wide variety of options to promote a sustainable lifestyle

REUSE



We have recycled **over 1.1 million pounds of plastic**



We have recycled **over 37 million pounds of cardboard**



In the last two years, **290,147 pallets** were able to be reused

COMMUNITY



11,700 pounds of pet food has been donated to the Humane Society over the past two years



UCrew and A-Team volunteers have provided **3,510 hours of community service** to our communities



Donated **over \$200,000** to local food banks and pantries

PEOPLE



More than 18,000 team members join together to provide the best service in our communities



Helping Law Enforcement reduce human trafficking through the Truckers Against Trafficking program and partnered with In our Backyard to bring awareness to human trafficking and potentially help victims



Since 2007, **over \$3,600,000 invested** to provide support to Team Members in emergency situations through our United We Care program.

